Name: Erica Boswell

Program (SLM or MIT): MIT

MIT Professional Dispositions Rubric:

For each disposition, reflect and assess how your **behavior** reflects that disposition. Use the highlight tool to identify the cell that reflects your behavior.

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Promotes diversity	Usually works with others who are of similar ability (physical, cognitive, emotional), race, gender, and/or ethnicity. Rarely interacts with those different from himself/herself. May demonstrate rude behavior or make discriminatory remarks toward those who differ in race, gender, ability sexual orientation or culture.	Accepts others despite differences in race, gender, ability, sexual orientation or culture. Interacts with others in a polite, courteous manner. Demonstrates concern and caring for others.	Willingly works with diverse populations in diverse settings. Supports the inclusion of multiple perspectives, cultures, experiences and values.	Actively seeks situations which require working with diverse populations. Is committed to the inclusion of multiple perspectives, cultures, experiences and values.
Engages in collaborative endeavors	Puts forth minimal effort, fails to do fair share of group work. Fails to attend group meetings or attends inconsistently. Expects others to work around his/her schedule. May look down on work of others and do all work by himself/herself. Complains that others are not working, but is unwilling to accept suggestions from others.	Works with other members of a group and does fair share of group work. Accepts responsibility. Is mindful of needs of other group members with regard to scheduling of meetings. Attends group meetings or makes provision with group if unable to attend. Open to ideas of others, and accepts decisions made by group without complaint.	Contributes ideas and efforts to group assignments. Relates well to others and promotes group success. Is willing to listen to ideas from other group members. Attends all meetings in their entirety.	Promotes group goals by contributing above and beyond expectations. Actively solicits ideas from others so that all members of the group are part of the final product. Prizes healthy debate of issues. Uses resources and contacts to increase the success of the project. Willingly contributes necessary time and effort to group activities to ensure quality of final outcome/product and the overall success of the group.
Maintains professional and ethical standards	Argues with those who attempt to give constructive feedback or listens and ignores it. Demonstrates concern for self with little regard to feelings of others. May demonstrate rude behavior or make discriminatory comments toward those who differ in race, gender, ability, sexual orientation, or culture. Fails to listen while others are speaking.	Interacts with others in a polite, courteous, professional manner. Accepts feedback from others positively. Demonstrates concern and caring for others. Listens when others are speaking.	Uses feedback from others and works to improve professional ability/skill. Is trustworthy and dependable. Demonstrates concern and caring for others and is willing to help where needed. Listens when others speak and demonstrates respect for others.	Wants to make a difference with people. Genuinely cares for others. Seeks feedback from a variety of sources to improve knowledge and skills. Is reliable, dependable, and trustworthy. Listens attentively to others. Respects others and treats them with high regard.

Values life-long	Does not pursue	Pursues personal and	Effectively monitors	Ongoing learning
learning	ongoing learning	professional growth	and evaluates learning	opportunities are
	opportunities. Does	through ongoing	opportunities. Takes	vigorously pursued.
	little to participate in	learning opportunities.	responsibility for	Contributes to the
	professional	Participates in	planning and pursuing	knowledge-base of the
	development activities,	professional	ongoing learning.	profession.
	attending only when	organizations.	Actively participates in	Advocates for the
	mandatory. Does not		professional	profession, and assumes
	participate in		organizations.	leadership roles in
	professional			professional professional
	organizations.			organizations.